

BREAKING DOWN EMPLOYEE ENGAGEMENT IN K-12



So much is made about engagement among educators, yet so many questions remain about how it affects districts, schools, and staff.



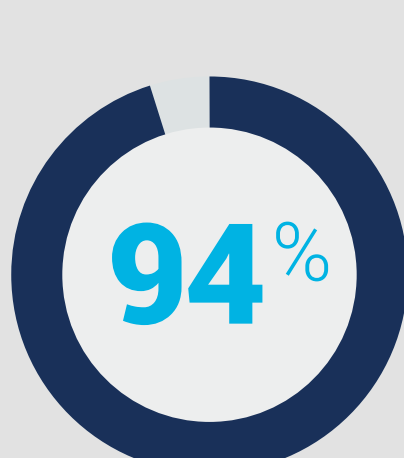
Check out the results from District Administration and Cornerstone's 2016 K-12 Employee Engagement Survey & learn more about engagement's impact on school performance!



EMPLOYEE ENGAGEMENT

1

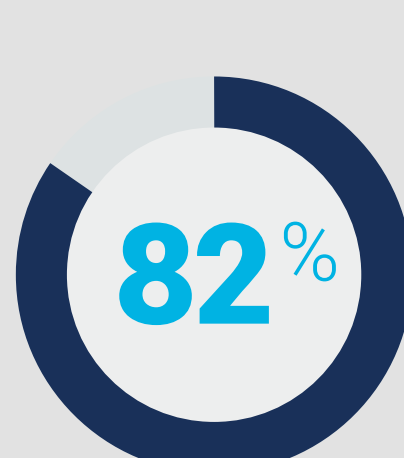
What 3 factors does employee engagement impact the most?



Staff Morale



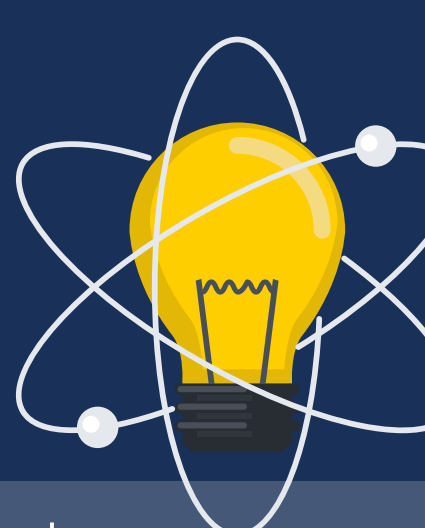
Student Success



Employee Retention

2

ENGAGEMENT = RETENTION



88%

believe there is a direct correlation between employee engagement & retention in their district

3

ENGAGEMENT OVER TIME



Over the course of their careers, there are fewer highly engaged employees:

1-5 Years

6-10 Years

11-20 Years

20+ Years

73%

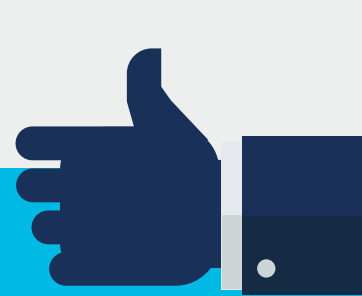
46%

27%

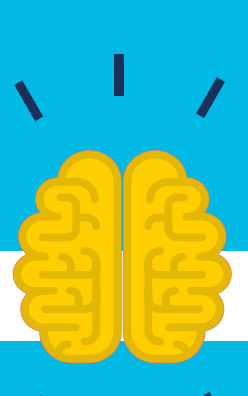
21%

4

DISTRICT ENGAGEMENT



Top 5 ways districts drive engagement:



83%

Professional Development Programs

73%

New Hire Orientation

58%

Professional Learning Communities

34%

Leadership Cohorts

30%

Onboarding Programs

5

COST OF TURNOVER

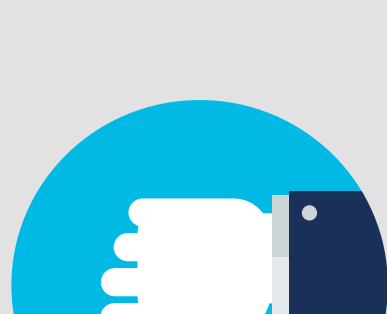


Are districts calculating the cost of turnover?



12%

DO



34%

DON'T



32%

UNSURE

Learn how to improve employee engagement today!

Employee engagement has a tremendous impact on staff and educator performance, and districts that don't truly understand it can struggle with retaining their top employees. Learn more about engagement, best practices, and how you can drive district performance and student success!

[Learn More](#)